

AUGUST 2021

# BILLBOARD



A MONTHLY NEWSLETTER FOR EMPLOYEES AND FRIENDS OF BOTHWELL REGIONAL HEALTH CENTER



## VACCINE REQUIREMENT: DECISION

A Letter from Lori

“Let the wise listen and add to their learning,  
and let the discerning get guidance.”

Proverbs 1:5

Even before Covid-19 vaccines became available, discussions about mandates were happening. We have followed those discussions closely, particularly those happening at hospitals. According to Becker's Hospital Review, the number of U.S. hospitals mandating Covid-19 vaccination for their workforce as of Aug. 17 has gone from zero to 1,850 in the last four-and-a-half months, which is about 30 percent of all hospitals.

At Bothwell, we formalized our vaccine mandate discussions in the Infection Control Committee. As CEO, I led the conversation over two meetings using a **discernment** process. Discernment is a faith-based decision-making process in which an individual or group makes a discovery that can lead to future action. *The spirit of discernment involves a commitment to listen and to share, an openness to change one's perspective and to reflect on and follow one's eventual convictions.*

[READ MORE ON NEXT PAGE ►](#)



SEE WHAT'S  
INSIDE!

DR. MEREDITH NORFLEET  
JOINS TEAM

THANK A THERAPIST  
SUPPORTING THE FAIR  
PINKTOBER SHIRTS FOR SALE



GET WELL. STAY WELL. BOTHWELL.

## VACCINE REQUIREMENT: DECISION

### A Letter from Lori

The three **proposed resolutions** the committee considered were:

1. Highly recommend vaccine (current practice)
2. Highly recommend vaccine with incentives
3. Mandatory vaccine for all by (a date)

In our work, we carefully followed the four approaches of a true discernment:

- Identify, weigh and prioritize the impact of each proposed resolution **on us and our partners:**
  - The local community and all communities served by Bothwell
  - All key groups involved with or impacted by the issue and eventual decision
  - Bothwell itself, particularly on our provision of safety and quality, our finances, our provision of service, our culture and coworker work life, and our community involvement
- Identify, weigh and prioritize how well each proposed resolution **best honors and promotes our organizational values and concerns:**
  - Our mission: Working together to provide exceptional health and wellness services.
  - Our vision: Best choice for exceptional care
  - Our key basics: Safety, Courtesy, Professionalism, Efficiency
- Identify, weigh and prioritize how each proposed resolution **best honors and promotes the guiding principles of nonprofit health care:**
  - Good of organization takes priority over the self-interest of stakeholders
  - Good of community takes priority over the good of the organization
  - Common good
  - Responsible stewardship of resources
  - Organizational integrity
  - Regulatory requirements: Federal, state, professional standards

- Identify, weigh and prioritize how well each proposed resolution **best reflects and resonates with the oral sentiments and feelings of the participants:**

- Revisit hopes, fears and biases
- Articulate which resolution(s) participants feel most comfortable with and why

Some hopes, fears and biases shared included:

- Recruitment struggles
- Why give power to the anti-vaxxers
- What more motivation do people need
- Up against misinformation and FDA approval
- Do not believe in incentives; do because it's the right thing
- In the end, it's supposed to be about the patients
- May lose staff if we do/don't mandate a vaccine
- What does mandatory mean
- Do not want to tear everyone apart
- Long-term effects
- People have rights
- What's best for the whole
- Influenza vaccine experience: how many were vaccinated; how many did we lose

### THE DECISION

After reaching consensual agreement among members that included individual justification, the committee reached the following resolution:

- Highly recommend vaccination
- For those who are not fully vaccinated, a weekly rapid antigen Covid test will be performed
- Masks required for all, regardless of vaccination status
- All eligible for prize drawing or incentive when we have reached 80 percent fully vaccinated

This policy, which is under development, will start **Sept. 27**. The policy will be reviewed every quarter with the next review on **Nov. 23**.

As of Aug. 25, **61.44 percent** or 588 of 975 employees are vaccinated, which means to reach the 80 percent goal, 178 more people would need to be vaccinated. The committee is still determining what incentives to recommend so we'll report back when we have more details.

For those who are not vaccinated, it's important to say that the testing requirement is not meant to be a punishment. We want to give people a choice; however, we have an obligation to protect our patients.

To the committee, I share my thanks and appreciation for their time, candor and heartfelt discussions. Decisions like these are never easy, yet I believe we'd all agree that our process allowed us to listen, share, reflect and discern.

**Stay well. Be well.**



*P.S. Remember to sign up to donate blood at the first annual Sedalia Blood Drive Charity Challenge that's happening on Sept. 15. Our participation could help the Bothwell Foundation win \$1,000. See details on page 10. #letswinit*

## INFECTION CONTROL COMMITTEE

- Christa Albin
- Lynh Best
- Linda Cook
- Terri Deer
- Dr. Gregory Doak
- Jenny Force
- Dr. Philip Fracica
- Dr. Henry Lawrence
- Kathy Johnson
- Julie May
- Cindy McKeon
- Rose McMullin
- Rita Mergen
- Brad Nicholson
- Maggie Schaffer
- Shirley Schlobohm
- Randy Smith
- Donna Sprinkle
- Leslie Stevenson
- Kathy Trogden
- Jennifer Unkel
- Lori Wightman
- Dianne Williams

## WELCOME DR. MEREDITH NORFLEET New Physician to Join Bothwell Family Medicine Associates

Returning home to her family and community roots, Dr. Meredith Norfleet will join Bothwell Family Medicine Associates as a new physician Sept. 1.

Growing up in Houstonia, Missouri, and following in her parents' examples, Dr. Norfleet knew she wanted to be involved in her community and help her neighbors. Exploring different career options in high school, she reached out to her family's primary care physician, Dr. Robert Frederickson, to job shadow and learn more about the medical field. She had the opportunity to observe Dr. Frederickson's evidence-based practices and how invested he is in the community, inspiring her interest in medicine.

"Dr. Frederickson has played an important role as my inspiration to become a doctor and as my mentor," she said. "Growing up, my grandparents needed a lot of health care and that also instilled in me the importance of having good, local medical care."

Dr. Norfleet is a 2010 graduate of Northwest High School in rural Pettis County and received her bachelor's degree at the University of Missouri-Columbia in Biological Sciences with a minor in Nutrition. She earned her medical degree at University of Missouri School of Medicine.

During medical school, Dr. Norfleet found her passion of caring for many types of patients and taking care of people of all ages and the community. She didn't want to leave out any patient population and decided family medicine tied it all together. To gain experience treating patients in an urban setting, she completed three years of residency at John Peter Smith Hospital in Fort Worth, Texas, a large county hospital. However, the need for more rural family health care drew her back to her roots.

"Dr. Frederickson and I met for coffee where we talked about me returning home to work in Sedalia," she said. "At the end of the day, I missed the sense of community in a smaller area, and I missed my family. I realized that I loved these patients and this community, and I wanted to come home to practice."



While providing care for people of all ages from babies to women with reproductive health issues to the elderly, as well as patients who are in the hospital, Dr. Norfleet will also serve as a faculty member teaching and mentoring resident physicians in the new Bothwell-University of Missouri Rural Family Medicine Residency program led by Dr. Frederickson and Dr. Misty Todd.

Keith Morrow, Bothwell's Clinic Operations vice president, said Dr. Norfleet will be a great addition to Bothwell's family clinics' group of physicians.

"Because she grew up in the area, she understands the health care needs of the people she will care for," he said. "She's highly motivated and eager to start making a difference in the community. We're delighted she chose to come back to the area."

Dr. Norfleet lives in Sedalia with her mini Sheepadoodle, Sammy. She spends as much time with family as possible and likes to travel across the country visiting friends she made during medical school. She also enjoys baking, cooking, trying new recipes and sharing them with her neighbors.

Dr. Norfleet will see patients at Bothwell Family Medicine Associates at 3401 W. 10th Street in Sedalia. The phone number is 660.827.2883, and office hours are 8:30 am to 5 pm Monday through Friday.

## BOOSTER VACCINE UPDATE

### Pfizer Third Dose for Immunocompromised

Following an order from the Missouri Department of Health and Senior Services (DHSS), Bothwell Regional Health Center will begin administering third doses of the Pfizer Covid-19 vaccine on Aug. 23 to certain immunocompromised individuals who have already received the two-dose Pfizer series. Individuals should wait at least 28 days between their second and third doses.

According to the DHSS order, a third dose of the PfizerNBioTech or Moderna vaccines may be administered to moderately to severely immunocompromised people due to a medical condition or combination of immunosuppressive medication or treatments including but not limited to the following:

- Immunocompromised due to solid organ transplant and taking immune-suppressing medications
- Immunocompromised due to active treatment for solid tumor and hematologic malignancies
- Immune compromised due to Receipt of CAR-T cell or hematopoietic stem cell transplant (within two years of transplantation or taking immunosuppression therapy)
- Moderate to severe primary immunodeficiency (e.g., DiGeorge, Wiskott-Aldrich Syndromes)
- Immunocompromised due to Advanced or untreated HIV infection
- Immunocompromised due to “Active treatment with high-dose corticosteroids or other drugs that may suppress immune response: high dose corticosteroids (i.e.,  $\geq$  20 mg prednisone or equivalent per day), alkylating agents, antimetabolites, transplant-related immunosuppressive drugs, cancer chemotherapeutic agents classified as severely immunosuppressive, tumor-necrosis (TNF) blocker or other biologic agents that are immunosuppressive or immunomodulatory”



Bothwell currently administers only the Pfizer Covid-19 vaccine. People who are eligible for the third dose may receive it at weekly clinics at Bothwell Healing Arts Center and Bothwell Health Center-Truman Lake in Warsaw; by walking in at the Bothwell Walk In Clinic; or by appointment at Bothwell Family Medicine Associates, Bothwell Family Health, Bothwell OB/GYN Associates, Bothwell Internal Medicine and Bothwell TLC Pediatrics.

While eligible individuals will not be required to provide documentation of their health status, they will be required to sign a new Covid-19 consent form as well as a form stating they qualify for the third dose and have received the two-dose series of the Pfizer vaccine. Vaccine clinic details and forms can be found at [brhc.org/vaccine](http://brhc.org/vaccine).

People who received the two-dose series of the Moderna vaccine and are eligible for a third dose should contact the Pettis County Health Center. The order does not apply to those who received the Janssen/Johnson & Johnson vaccine.

The state order also indicates that individuals who do not meet the criteria for “moderately to severely immunocompromised” do not need a third dose at this time.

We anticipate that other fully vaccinated people may be eligible to receive a booster dose beginning Sept. 20. Details on that rollout will be provided as they become available from the state.

## LOST AND FOUND OVERSIGHT CHANGE

### Bothwell Security Now Oversees Program

Bothwell Security is now in charge of the Lost and Found program. If an item is lost or found please follow the directions on how to complete the lost/found forms, which are included in the policy.

1. The policy and forms are located on the IntraWeb at Policies > Security Policy Manual > [Lost and Found 338.0621](#)
2. When the form is completed, place it and the lost item into a Bothwell property bag.
3. Call the on-duty security officer to pick up the Bothwell property bag and item.

If you have any questions, please call the security cell phone number at 660.619.2079.



## NATIONAL REHABILITATION AWARENESS WEEK

### Bothwell Rehab Services Will Get You Moving in the Right Directions

**Sept. 19–25 is National Rehabilitation Awareness Week.** Rehabilitation Services at Bothwell encompasses three disciplines – Physical Therapy, Occupational Therapy and Speech Language Pathology. Each of these disciplines work together to share knowledge, ideas and evidence-based practice to provide the best care possible. The overall goal is to improve each patient to the highest level of function.

Physical therapists focus on a patient's mobility, movement, balance and strength. They work with patients who have joint problems, mobility and balance impairments, neck and back pain, neurologic diagnosis, orthopedic rehab, recovery after surgery or other injury resulting in decreased mobility. They strive to help patients regain mobility and improve quality of life so they can return to their prior level of function.

Occupational therapists focus on helping patients regain the ability to perform daily activities following an illness or injury. This may include daily grooming tasks, arms movements, vision, cognitive (brain function), balance and self-care tasks. They consider each patient's individual needs, ability and environment to successfully transition a patient to the next level of care or back to home setting.

Speech Language Pathologists focus on enhancing patients' communication (speech and language), cognition, memory, voice and swallowing abilities. They provide a personalized treatment plan to improve patient abilities and quality of life. They provide instrumental assessment of swallow function which includes Modified Barium Swallow Studies. Inpatient and outpatient services are provided on site at the hospital campus for both pediatrics and adults.

If you see one of these therapists wish them a Happy National Rehabilitation Awareness Week!

## PATIENT SAFE HANDLING INITIATIVE

### Why Using a Lift Should be the Norm and not the Exception

Many variables can come into play when deciding whether or not to use a lift. When a patient needs to be repositioned or transferred, you need to consider the patient's safety and functional abilities.

Lifts enable safe lifting and transferring of weak, obese or disabled patients with minimal physical effort. They are important devices for nurses. According to the World Health Organization, nurses with lift-strain injuries make up about one-third of all reported work-related injuries each year.

Prior to the lift you need to understand the patient's level of assistance available, size and weight of the patient, cooperation and any medical conditions. Here's a cheat sheet to help you with your decision.



#### When to Use a Lift

- If the patient appears to have changed in status and is unable to participate in transfers as they did earlier.
- If the patient expresses fear of being transferred with staff assistance.
  - *If your coworkers are able to transfer a patient but you think you should use a lift, use a lift. Everyone is different, know your limitations.*
- If it takes more than one person to transfer a patient.

Bothwell has a number of lifts available including:

- Sage Mats – Used to laterally transfer patients and should be used for all bariatric patients.
- HoverJack – Used to return a patient to bed from the floor.
- Sit to Stand – Used for patients who are able to actively participate in the raising motion. *When standing, they can be moved to a wheelchair or to a toilet; this gives them standing practice in connection with the transfer.*
- Golvo – Used in most lifting situations, such as from bed to wheelchair, to and from the toilet, bath and shower, to and from the floor, horizontal lifting and for weighing patients.
- Gait Belts – Used with every patient on fall precautions during transfers and ambulation and should be placed in the room upon admission.

You can find the location of all these devices as well as operation manuals, weight limits and how-to-use videos on the Intranet under the yellow fall risk resources tab.

# MISSOURI STATE FAIR HIGHLIGHTS

## WE'RE HERE TO TASTE Naturally Sweetened Dessert Contest

As a part of Bothwell's sponsorship of the 2021 Missouri State Fair, Lori Wightman, Quincy Markham and Terri Deer judged the Naturally Sweetened Dessert Contest on Friday, Aug. 13. The four entries provided alternative desserts from the typical sugar-filled sweet treat. After careful consideration of appearance, flavor, texture and consistency and the overall taste, Faye Hunton's entry was selected as the winner. It just so happens that Hunton is an RN at Bothwell and is a Patient Care Coordinator.



*Pictured from left to right, dessert contest judges Lori Wightman, CEO; Terri Deer, Dietetics director; and Quincy Markham, Administrative Intern.*

## WE'RE HERE TO VOLUNTEER Bothwell Volunteer Day at the Missouri State Fair

Bothwell employees and friends enjoyed their time helping sell water and souvenirs outdoors to guests on Saturday, Aug.14. Proceeds from sales will benefit the Missouri State Fair Foundation. Thank you for volunteering!



*Kaylene Wheeler, Surgery RN, and Jamie Adams, Women's Health RN*



*Donna Ramey, Labor and Delivery RN, and Jessica Ramey*



*Vicki Oberkrom, Bothwell Foundation board member*

## BOTHWELL IN THE COMMUNITY

### Pettis County Community Baby Shower

As a part of World Breastfeeding Week, the following employees staffed a booth at the Pettis County Community Partnership Baby Shower on Saturday, Aug. 7 at Centennial Park.



Janice Johnson, Lactation Consultant RN, assisted in coordinating the event



From left: Devin Niederwimmer, LPN, and Sarah Price, FNP, with Bothwell TLC Pediatrics and Tracey Arwood, CNM, Bothwell OB/GYN Associates



Sarah Price, FNP, and Tracey Arwood, CNM, assist a shower attendee



Sarah Price, FNP, left, and Tracey Arwood, CNM, right, presented the raffle basket to the winner, Olga Trushenko

## VOLUNTEERS UPDATE

### No Main Entrance Weekend Coverage

Please note that volunteers will not be available at the main entrance **on the weekends** until further notice. Security staff will continue monitoring the front entrance during this time.

## CNA CLASSES FORMING SOON

### Limited Spots Available

Want to be a Certified Nurse Assistant? We offer paid on-the-job training, classroom work from the comfort of your home and hands-on training. Full- and part-time positions are available. To apply or learn more information about classes offered, call Laura Weisenburger, Nurse Education/Recruiter at 660.829.7758.

## FOUNDATION NEWS

### Order Your Pinktober Shirt by Sept. 15

Pinktober is a month-long, community-wide awareness campaign celebrated in October that helps people in the Sedalia area learn more about breast cancer prevention and treatment.

The Bothwell Foundation is working on a list of activities, and this year's shirt has been designed and is ready for you to order. *Find the order form on the next page.*

## FOUNDATION NEWS

### Donate Blood to Help the Bothwell Foundation

#### The Bothwell Foundation needs you!

Support two organizations at once by donating blood at the Community Blood Center and help the Bothwell Foundation have a chance to win \$1,000.

You can register to give blood for the Bothwell Foundation now:

1. Go to [savealifenow.org/group](https://savealifenow.org/group) or click [https://donate.savealifenow.org/donor/schedules/sponsor\\_code](https://donate.savealifenow.org/donor/schedules/sponsor_code)
2. Enter Group Code: **EH4K** and change the date to **9/15/2021**
3. You will see, "Our 1st Annual Community Challenge Drive at Our Savior Lutheran Church." Click on the word "Schedule" and then register for a time that works for you.

*Read more details about the challenge drive on page 15.*



# Bothwell Foundation 2021 Pinktober Shirts



**\$15**



**\$15**

Order online at <https://brhcfoundation.ejoinme.org/2021pinktober>  
or complete form below.

*\*T-shirts are heather midnight navy and fuchsia pink. Youth sizes may be a slightly different color.*

**Orders and Payment Due by September 15**

*All proceeds benefit the Bothwell Foundation's Cancer Services Fund.*

## Pinktober Shirt Order Form

**Shirts are \$15 each. Orders due Friday, September 15.**

Name: \_\_\_\_\_

Department: \_\_\_\_\_

☐ Check here to pay with Payroll Deduction &

Provide Employee ID #: \_\_\_\_\_

### Pinktober Shirt Options:

\_\_\_\_\_ Heather Navy \_\_\_\_\_ Fuchsia

### Adult Shirt Size (unisex):

\_\_\_ Small \_\_\_ Medium \_\_\_ Large \_\_\_ XL  
\_\_\_ 2XL \_\_\_ 3XL \_\_\_ 4XL

### Youth T-shirt Sizes:

\_\_\_ Small \_\_\_ Medium \_\_\_ Large \_\_\_ XL

**Total Payment Due: \$ \_\_\_\_\_**

**Pay online at <https://brhcfoundation.ejoinme.org/2021pinktober>** or turn in completed form and payment to the Bothwell Foundation/Marketing office or mailbox. Make checks payable to the Bothwell Foundation. For more information, contact the Bothwell Foundation at ext. 7786.



# "We Remember"

**Oct. 15 is National Pregnancy and Infant Loss Remembrance Day**

The loss of a baby during pregnancy or after birth is painful and overwhelming. Parents and family members may experience stigma, shame or guilt and may not have opportunities to grieve and share their pain and feelings of loss.

Pregnancy loss, which includes miscarriage and stillbirth, along with sudden infant death syndrome are sad and common realities for many families. The U.S. Centers for Disease Control indicates that about 1 in 100 pregnancies ends in miscarriage and each year more than 24,000 babies are stillborn in the United States.

October was named National Pregnancy and Infant Loss Awareness Month in 1988 by President Ronald Reagan. In 2006, Oct. 15 was declared a specific day of recognition following efforts by a group of miscarriage awareness activists led by Robyn Bear, who had six miscarriages of her own from 1997-1999.

At Bothwell Regional Health Center, staff in the Women's Health and Newborn Care unit have organized a local event to mark the day since 2019. During the first event, a lilac tree was planted near the Bothwell Education Center, and last year, a plaque was added to the tree. Attendees also lit candles in remembrance of their losses. At this year's event, more ways to recognize and remember are planned.

For Christina Oelrichs, a labor and delivery nurse at Bothwell and one of the event organizers, the day is not only important but also personal.

"I experienced early loss when my husband and I were trying to start a family," she said. "For me, this event is important because we want those who have been impacted by the loss of a baby to know that we remember their babies, and we are here to support them."

This year's event will take place outside at 6:30 p.m. Friday, Oct. 15, southeast of the Bothwell Education Center at 600 E. 14th St. in Sedalia. Dr. Michael Carozza

with Bothwell OB/GYN Associates will give remarks and the lilac tree will be lit. In conjunction with the Wave of Light, a global observation for parents, friends and family to remember all babies who are no longer here, attendees may light candles to honor their loss. Refreshments will be served.

Oelrichs said "We Remember" T-shirts are available for purchase ahead of time at [brhc.org/PILRD](http://brhc.org/PILRD) or the Remembrance Day event on the Bothwell Facebook page. T-shirts also will be available for purchase at the event.

"The funds from T-shirt sales are going to help us create a paved brick path around the tree," she said. "We want to make the pavers available for engraving so people can memorialize their loss in a tangible way."

The loss of a baby comes with a great deal of heartache and the Remembrance Day event is one way to help acknowledge that loss, Oelrichs said.

"It's more than just losing a baby; it's saying goodbye to birthday parties and never getting to walk your child into the first day of kindergarten or see them graduate or get married," she said. "All of these exciting things that parents get to do, are taken away."

According to the American Counseling Association, grief is a natural reaction to loss or change. Grieving takes time and looks different for everyone. Seeking help and support from either friends and family or professionals is an important step to learning the best ways to cope. Oelrichs hopes people who need support and those who can offer support will attend the Oct. 15 event.

"While pregnancy should be a positive experience for mothers and families, there are times when that is not possible and those who experience loss need empathy, respect and support," she said. "We will remember their babies with them."



## Bothwell Foundation 2021 Pregnancy & Infant Loss Remembrance Shirts



*\*T-shirts are unisex Bella brand shirts.*

**Orders and Payment Due by September 13**

Order online at [www.brhc.org/PILRD](http://www.brhc.org/PILRD) or complete form below.

### Pregnancy & Infant Loss Remembrance T-shirt Order Form

*Short sleeve shirts are \$15 and long sleeve are \$20. Orders due Monday, September 13.*

Name: \_\_\_\_\_

**Adult Shirt Size (unisex):**

Department: \_\_\_\_\_

\_\_\_ Small \_\_\_ Medium \_\_\_ Large \_\_\_ XL  
\_\_\_ 2XL \_\_\_ 3XL \_\_\_ 4XL

☐ Check here to pay with Payroll Deduction &

Provide Employee ID #: \_\_\_\_\_

**Total Payment Due: \$** \_\_\_\_\_

**Quantity / Style:**

\_\_\_ Short Sleeve \$15 ea \_\_\_ Long Sleeve \$20 ea

**Pay online at [www.brhc.org/PILRD](http://www.brhc.org/PILRD)** or turn in completed form and payment to the Bothwell Foundation/Marketing office or mailbox. Make checks payable to the Bothwell Foundation.

For more information, contact the Bothwell Foundation at ext. 7786.

## FOUNDATION NEWS AED Presentations

The 2021 Wear Red for Women Luncheon raised funds to continue the goal of having automated external defibrillators (AEDs) in every place people work, learn, play or pray in Sedalia and Pettis County. The 2021 event raised enough funds to purchase 12 devices, three of which were recently presented to Smithton United Methodist Church, Wildlife Ridge Winery and Richard Vansell Little League Field at Sedalia Liberty Park.



*Richard Vansell Little League Field at Sedalia Liberty Park*



*Smithton United Methodist Church*

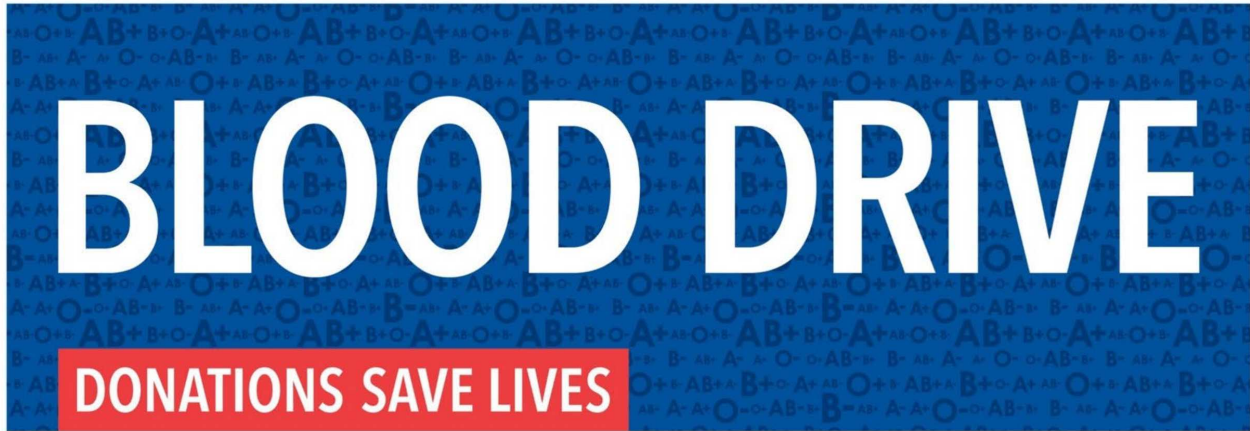


*Wildlife Ridge Winery*



## SAVE THE DATE FOR WEAR RED

The Bothwell Foundation will host its annual Wear Red for Women luncheon and auction on Feb. 25, 2022. Keep an eye out for more details.



# 1<sup>st</sup> Annual Sedalia Charity Challenge

Wed., Sept. 15 | 10AM-6PM

Our Savior Lutheran Church - 3700 W.  
Broadway Blvd

**The nonprofit that recruits the  
most donors wins \$1000!  
Second place wins \$500!**

Book your appointment today at  
**[savealifenow.org/group](https://savealifenow.org/group)**, enter **Group Code: EH4K**.  
For additional details contact Erica Petersen at  
660.596.7688 or [erica.petersen@centralbank.net](mailto:erica.petersen@centralbank.net).  
**Medical eligibility questions? Call 1.800.688.0900**

All presenting donors will receive...  
**a FREE  
Royals t-shirt!**



Appointments are preferred.  
Masks are required for donors who are not fully vaccinated.  
For full list of COVID-19 safety protocols, visit **[savealifenow.org/coronavirus](https://savealifenow.org/coronavirus)**.



Community  
Blood Center



Central Bank

877.468.6844 • [savealifenow.org](https://savealifenow.org)





## KEY AWARDS

Patty Bock  
Suzy Trapino  
Linda Long  
Kathy Rothwell  
Patty King

Sandra Roark  
Jennifer Hofstetter  
Roderick Bollinger  
Megan Elwood  
Boris Ogorodnik

## MEMORIALS AND DONATIONS

### IN MEMORY OF CAROL BOTTCHER

Marsha Siercks  
Jeff and Jeri Wallace  
Gene and Debbie Wallace

## NEW EMPLOYEES July

**Debra Barry**  
*Ultrasound*

**Hyun Cho**  
*Bothwell Walk In Clinic*

**Rachel Clancy**  
*Critical Care Unit*

**Darletta Fijal**  
*Pathology*

**Heather Hawkins**  
*Bothwell Walk In Clinic*

**Katherine Jackson**  
*Patient Financial Services*

**Destiny Jefferson**  
*Hospitalist Group*

**Shannon Jeffries**  
*Security*

**Bailey Johnson**  
*Women's Health and  
Newborn Care*

**Karolina Kohndratyuk**  
*Surgery*

**Heather Liebau**  
*2 Southwest*

**April Ream**  
*Bothwell Lincoln Family  
Medicine*

**Lynne Reed**  
*Bothwell Lincoln Family  
Medicine*

**Phillip Rule**  
*Plant Services*

**Marina Seaton**  
*Emergency Department*

**Baylee Senesac**  
*2 Southwest*

**Tonya Shoemaker**  
*Nursing Administration*

**Valery Tate**  
*Clinic Billing*

**Mariah Vogt**  
*Progressive Care Unit*

**Lillian Wagenknecht**  
*Pathology*

## SEPTEMBER BIRTHDAYS



Karen Duesing .....	2
Stacey O'Donnell .....	2
Krista Phillips.....	2
Deanna Robledo.....	2
Shelby Bradshaw.....	2
Kelli Anders.....	3
Pam Bruns .....	3
Stacey Dobbs.....	3
Tammy Hankins.....	4
Charolett Johnson.....	4
Sara Bass .....	4
Diane Crouch .....	5
Clarissa Burke.....	5
Karyn Fenical.....	5
Brad Cluff.....	6
Michele Laas .....	7
Stacy Davis.....	7
Richard Dawson .....	7
Audi Ruffel .....	7
Kristi Cornell .....	7
Lizzie Clark.....	8
Mary Guerrero .....	8
Stephanie Roberts.....	8
Bart Kuhns .....	10
Boris Ogorodnik .....	11
Heather Avey .....	11
Leah Hermanson .....	12
James Crowe .....	12

Kaylei Gooch.....	12
Martha Mefford .....	12
Connie Diaz.....	12
Veronika Mezentsev .....	12
Laura Phillips.....	13
Alyson Joyce.....	13
Shannon Lopez.....	14
Katelyn Purchase.....	14
Angie Dewitt .....	15
Natalya Antonov .....	15
Heather Moulder .....	15
Phillip Rule.....	15
Bryon Harness .....	17
Dr. Terry Chance .....	17
Debbie Bobbit.....	18
Mariah Vogt.....	18
Donna Sprinkle.....	19
Brooke Allee.....	19
Melissa Dillon.....	19
Katherine Paul .....	20
Nathan Porter .....	20
Claudia Hernandez.....	20
Angela Violango.....	20
Natalie Ficken .....	21
Alex Swords .....	21
Kelli Abbey .....	21
Jamie Shatto .....	21
Mary Lou Grose.....	22

Ashley Heishman.....	22
Shari Thomasson .....	22
Sabrina Rodewald .....	22
Taryn Lee .....	22
Tammy Walker .....	23
Cindy McKeon.....	23
Tonya Shoemaker .....	23
Pavel Ogorodnik.....	24
Kayla Thompson .....	24
Teresa Luyet.....	25
Gwen Fields .....	25
Dr. Jeffrey Sharp.....	26
Cindy Harris .....	26
Katie Hill .....	26
Amelia Smothers .....	26
Pam Oswald.....	27
Suzy Trapino .....	27
Kimberly Deleon.....	28
Devin Wiley .....	28
Lyndzie Lansin .....	28
Katherine Jackson.....	28
Dr. Kelly Edwards.....	30
Rachel Umlauf .....	30
Troy Meier .....	30
Sylvia Lawson-Cook .....	30